

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

In the Matter of the	)	STIPULATION OF FACTS AND
Educator License of	)	FINAL ORDER OF
JOHN P. HOOPER	)	PUBLIC REPRIMAND AND
	)	PROBATION

On May 16, 2022, the Teacher Standards and Practices Commission (Commission) received a School District Misconduct Report alleging possible professional misconduct on the part of licensed educator, John P. Hooper (Hooper). In addition to the School District Misconduct Report the Commission also received a Department of Human Services (DHS) cross-report on June 7, 2022, alleging the same possible misconduct. The reports allege that Hooper was seen shoving food in a student's mouth and "flicking" a student in the neck. Additionally, it was alleged that he had been observed "screaming" at students.

After review of the matters alleged, Hooper and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a Public Reprimand of Hooper's Oregon educator's license and four (4) years probation.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Hooper stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Hooper waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Hooper acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Suspension and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Hooper nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or

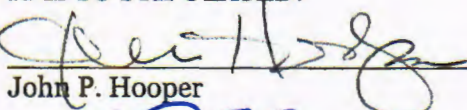
duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

### **STIPULATION OF FACTS**


1. The Commission has licensed Hooper since May 1, 2017. Hooper holds a Preliminary Teaching License, with endorsements in Special Education: Generalist (PK-12), valid from January 16, 2022 to January 15, 2025. During all relevant times, Hooper was employed by the Redmond School District (RSD).
2. On May 16, 2022, Kelly Hicks, Director of Human Resources for the RSD filed a School District Misconduct Report regarding John Hooper, a special education teacher at Elton Gregory Middle School (EGMS). The report alleges that Hooper slapped a student three times on his buttocks. On June 7, 2022, TSPC received a cross report from the Oregon Department of Human Services (DHS) that also alleged that Hooper had been seen shoving food into a student's mouth and "flicking" a student in the neck. Additionally, the DHS report alleged that Hooper had been observed "screaming" at students.
3. According to RSD documents, the following occurred in relation to the above-listed allegations:
  - On May 12, 2022, two Instructional Assistants (IAs) in Hooper's class reported that a special education student identified as MR pulled down his pants in front of the whole classroom and was pulling and grabbing at staff's hair.
  - The IAs report that MR was behaving poorly and was not responding to the redirection of staff.

- The IA's reported that Hooper came over to MR, grabbed MR's upper right arm with his left hand and using an open right hand, spanked MR 2-3 times and then pulled up his pants.
- On May 26, 2022, Hooper was issued a letter of reprimand/notice of last chance agreement by the RSD. The letter indicates that any future incidents of misconduct or inappropriate behavior on the job would not be tolerated and could result in disciplinary action and/or termination.
- On June 13, 2022, a witness reported in a DHS interview that they had seen Hooper flick student GA on the base of his neck above the right shoulder. The witness believed that Hooper did this because student GA was walking slow and falling behind the others.
- Multiple staff interviewed in conjunction with the DHS investigation reported that staff were afraid of Hooper because he would yell at them, treat them bad, and threaten them. The staff reported that this was the reason many of them had not reported some of the classroom issues they had witnessed.
- No witnesses or corroborative evidence was found to support the allegation that Hooper had force fed a student.

IT IS SO STIPULATED:

  
John P. Hooper

2/7/25  
Date

  
Cristina Edgar, Professional Practices Director  
Teacher Standards and Practices Commission

2/11/25  
Date

### CONCLUSION OF LAW

The conduct described in sections two (2), and three (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0020(2)(d) (*Skill in the supervision of students*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*), and 584-020-0040(4)(d) (*Unreasonable physical force against students, fellow employees, or visitors to the school, except as permitted under ORS 339.250*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

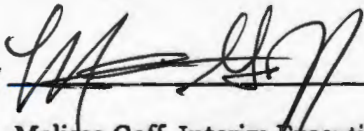
### ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand of Hooper's Oregon educator license. Additionally, the commission imposes a term of Probation for not less than four (4) years with a condition to complete an approved Anger Management Course within the first six (6) months of the probationary period. The period of probation will become effective on the date of adoption of this stipulated order. The period of probation is subject to the following conditions:

1. Hooper shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.
2. Completion of an approved/certified Classroom Management Course approved by TSPC within the first six (6) months of probation.

Issued and dated this 4 day of April, 2025.

**TEACHER STANDARDS AND PRACTICES COMMISSION  
STATE OF OREGON**

By  \_\_\_\_\_  
Melissa Goff, Interim Executive Director